



University of Fort Hare
Together in Excellence

**PUB:322 – ETHICS IN PUBLIC
ADMINISTRATION**

Main Exams, Oct/Nov 2024

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Time: 3 Hours
Paper: Ethics In Public Administration
Marks: 100
Subject: Public Administration
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This paper consists of 2 pages including the cover page

INTERNAL EXAMINER
Dr U Omoruyi [UFH]

EXTERNAL EXAMINER
Prof H Munzhedzi [Univen]

INSTRUCTIONS

- (i) Answer only **TWO (2)** questions.
- (ii) All questions carry equal Marks.
- (iii) You are advised to spend at most, 1½ hour on each of your answer.
- (iv) You are expected to draw relevant examples and illustrations from Public Administration.
- (v) Please write legibly.

Question 1**[50 Marks]**

Use one of the ethical dilemma scenarios to answer the questions below.

Company policy forbids co-workers to become romantically involved. You go to the same church as someone from another department, and you find yourself becoming attracted to this person. Do you pursue the relationship?

OR

You are about to sign a big new client to a contract worth over Five Million Rands. Your boss is under a lot of pressure to increase sales. He calls you into his office and tells you his job is on the line, and he asks you to include the revenue for your contract in the sales report for the quarter that ends tomorrow. You know the contract is a sure thing but the challenge is that the client has not signed. Also, the client is out of town and cannot possibly sign by tomorrow. What do you do?

1. What is the dilemma?
2. What are the legal, value and moral implications of the dilemma?
3. Argue your response using one of the normative ethical theories
4. Resolve the dilemma using the ethical decision-making process

Question 2**[50 Marks]**

The Whistleblower is a compelling portrayal of a real-life dilemma experienced by a dedicated professional. Whistleblowing, paradoxically, tends to bring out both the best and the worst in South African Public Sector Institutions. Critically discuss.

Question 3**[50 Marks]**

The ethical decision-making framework includes the concepts of ethical issue intensity, individual factor, organizational factor and opportunity. Using relevant public sector examples/illustrations, discuss how these concepts influence the ethical decision-making process.

Question 4

[50 Marks]

What is Public Sector Ethics? Discuss the importance of an ethical culture in the public sector using illustrations.

END OF EXAMINATION PAPER

