



**University of Fort Hare**  
*Together in Excellence*

**PUB: 322 – ETHICS IN PUBLIC ADMINISTRATION**

**Supplementary Examination, Nov/Dec 2024**

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| <b>Time:</b>    | <b>3 Hours</b>                         |
| <b>Paper:</b>   | <b>Ethics in Public Administration</b> |
| <b>Marks:</b>   | <b>100</b>                             |
| <b>Subject:</b> | <b>Public Administration</b>           |

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**This paper consists of 2 pages including the cover page**

**INTERNAL EXAMINER**  
Dr U Omoruyi [UFH]

**EXTERNAL EXAMINER**  
Prof H Munzhedzi [Univen]

#### **INSTRUCTIONS**

- (i) Answer any **TWO (2)** questions of your choice.
- (ii) All questions carry equal Marks.
- (iii) You are advised to spend at most, 1½ hour on each of your answer.
- (iv) You are expected to draw relevant examples and illustrations from Public Administration.
- (v) Please write legibly.

**Question 1****50 Marks**

Ethics refers to well-based standards of right and wrong that prescribe what humans ought to do, usually regarding duties, principles, specific virtues, or benefits to society.

This definition identifies four dimensions or sources of ethics; duties, virtues, principles and benefits to society. Using vivid public sector examples, discuss these sources of ethics and their relevancy in the public sector today.

**Question 2****50 Marks**

Discuss the three philosophical approaches to managing ethics in the public sector:

- a. Deontology
- b. Utilitarianism or consequentialism
- c. Virtue Ethics

Clearly illustrate, using appropriate examples or cases, how these three approaches could be used to build an ethical culture and manage public sector ethics in South Africa.

**Question 3****50 Marks**

In developing the concept of integrity Paine (1994) clearly distinguished between 'compliance-based' and 'integrity-based' approaches to ethics management. Discuss these two approaches and clearly show how they can be used to build integrity in the South African public sector.

**Question 4****50 Marks**

What do you understand by the term 'public servant'? Using relevant examples, discuss the expected role of a public servant.

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**END OF EXAMINATION PAPER**