



University of Fort Hare  
Together in Excellence

**PAD 323E – Public Management and Administration**

**Diploma in Local Government Law and Administration**

**Main Examination, October/November, 2019**

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Time: 3 Hours

Subject: Public Administration

Module: Public Management and Administration

Marks: 100

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**This paper consists of 2 pages including the cover page**

**INTERNAL EXAMINER**  
Dr MM Sibanda [University of Fort Hare]

**EXTERNAL EXAMINER**  
Prof C. Hofisi [North-West University]

### INSTRUCTIONS

- (i) Answer any **TWO (2)** questions of your choice
- (ii) All questions carry equal marks
- (iii) You are advised to spend 1½ hours on each of your answers
- (iv) You are expected to draw relevant practical examples and illustrations from the theory and practice of public management and administration



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**SKILL: COUNSELLING**

Name of student: \_\_\_\_\_  
Student Number: \_\_\_\_\_  
Station Number: \_\_\_\_\_  
Mark obtained: \_\_\_\_\_  
Percentage obtained: \_\_\_\_\_

**Rating scale mark allocation:**

**Rating of 3:**

- Excellent performance exceeding expectations
- Display confidence and competence consistently
- Student displays comprehensive knowledge related to the skill
- Integrates theory with practice
- Performed the skill within the allocated time

**Rating of 2:**

- Satisfactory performance, meet required expectations
- Student should display knowledge related to the skill
- Integrates theory with practice
- Performed the skills within the allocated time

**Rating of 1**

- Poor performance, does not meet the basic requirements
- Student should display knowledge related to the skill
- Does not integrate theory with practice
- Performed the skills within the allocated time

**Rating of 0:**

- Does not meet the expected minimum

**N/A: If the item is not applicable, the mark(s) should be deducted from the total marks.**