

UNIVERSITY OF FORT HARE

**Introduction to Industrial Psychology
IPS 123F**

DEGREE EXAMINATIONS

**NOVEMBER
2018**

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Time: 3 HOURS

Subject: IPS 123F

Marks: 100

This paper consists of 3 pages including the cover page

Internal Examiners

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INSTRUCTIONS

1. ANSWER ALL QUESTIONS (Question 1 to Question 4).

Question 1

1.1 Explain the following concepts: (10)

- Leadership
- Effective leaders
- Entrepreneurship
- Transactional leadership
- Transformational leadership

1.2 Discuss the three approaches to leadership (15)

[25 marks]

Question 2

2.1. List the characteristics of entrepreneurship (20)

2.2 What is the downside of entrepreneurship? (5)

[25 Marks]

Question 3

3.1 Briefly explain the following concepts:

- A. Wellness
- B. Psychological well-being
- C. Optimal health
- D. Good life
- E. Well-being
- F. Happiness
- G. Emotional well-being

3.2 What are the six facets of psychological well-being

3.3 Mention five facets of social well-being

Total = (25)

Question 4

4.1 Outline the use of assessment methods in psychometric testing (16)

4.2 Define the following: (9)

- a. Diversity management
- b. Personality
- c. Individual differences

Total = (25)

.....**ALL THE BEST**.....