

UNIVERSITY OF FORT HARE

**INTRODUCTION TO HUMAN
RESOURCE MANAGEMENT
IPH 401**

HIGHER CERTIFICATE EXAMINATION

NOV/DEC 2018

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Time: 3 Hours
Subject: IPH 401
Marks: 100

**This paper consists of 2 pages including the
cover page**

Internal Examiners

M. Sentiwe

External Examiners

Prof EOC Ijeoma

INSTRUCTIONS

Answer any three questions

Orderly presentation of answers with good examples carry more marks

Question 1

Define and explain the ethics and accountability in human resource management. (33.3)

Question 2

What are the institutions and actors on public finance (33.3)

Question 3

Mention and explain the aspects of staffing (33.3)

Question 4

The scope of human resource management (33.3)

Question 5

What are the legislative frameworks on human resource management (33.3)

END OF EXAM PAPER