

UNIVERSITY OF FORT HARE

NURSING MANAGEMENT AND
PROFESSIONAL PRACTICE
MODULE CODE: NNM 422E

DEGREE EXAMINATIONS

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cover page

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INSTRUCTIONS
ANSWER ALL QUESTIONS

Question 1

- 1.1. A young black male, shot while running from the police, was admitted for more than three weeks in a surgical ward. No one wanted to take care of this patient. Avoiding him was common and his call light went unanswered. The patient felt isolated and forgotten. He infrequently saw nurses and physicians, had little information about his gunshot wounds and feared he was never going to walk again.
- 1.1.1. Differentiate between morals values, ethics and morality (6)
- 1.1.2. Describe the code of ethics for nursing practitioners in South Africa with regards to 1.1. (10)
- 1.2. One of the pillars of job evaluation is job analysis; discuss job analysis under the following headings:
- 1.2.1. Definition (1)
- 1.2.2. The steps that must be followed in the job analysis process (8)
- [25]

Question 2

- 2.1. Disasters are events that have significant effects on the health of the public. As a professional nurse, you have a significant role to play in both disaster preparedness and response. Briefly discuss the written disaster plan under the following headings:
- 2.1.1. The principles that apply in dealing with a bomb threat in unit (5)
- 2.1.2. Contingency plan for personnel (5)
- 2.2. Student nurse Bonga a fourth year student allocated in Maternity unit for experiential learning. She is currently working under the supervision of Sr. Lee a qualified midwife to learn all the necessary skills. Describe the educational and learning responsibilities of Sr. Lee under the following headings:
- 2.2.1. Personal and continuous professional development (7)
- 2.2.2. Student accompaniment (8)
- [25]

Question 3

3.1. Sr. L. is a newly appointed quality assurance coordinator in a rural hospital. While looking through the reports she discovers that there have been a number of deaths due to nosocomial infections. The reports, indicated a quality problem that could hamper the clinical practice culture, she then decides to solve the problem.

- 3.1.1. Briefly describe the purpose of risk management in a unit (5)
 - 3.1.2. Describe components of a well-designed risk management programme (10)
 - 3.1.3. Describe the different types of standards of care in nursing (10)
- [25]

Question 4

As a 4th year student out on your final clinical placement, you are elected by your group to be a team leader in the unit you are allocated to.

- 4.1. Describe the attributes /characteristics of a leader (10)
 - 4.2. Differentiate between leadership and management. (10)
 - 4.3. As a professional nurse in charge of a very busy casualty unit, you realise that the task performance of the staff in your unit is unsatisfactory. The quality of nursing care is poor and many complaints are received from the patients, their relatives, as well as from the members the professional team. Personnel are inexperienced, newly qualified nurses and an enrolled nurse.
- 4.3.1. Describe the steps you would follow with your staff to set standards in the nursing unit. (5)
- [25]