

**UNIVERSITY OF FORT HARE**

**SWK 408**

**JANUARY SUPPLEMENTARY EXAMINATIONS**

**JANUARY**

**2019**

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**Time: 3 HOURS**

**Subject EMPLOYEE ASSISTANCE PROGRAMME**

**Marks: 100**

**This paper consists of 2 pages including the cover page**

**Internal Examiners**

**External Examiners**

**DR LUPUWANA V.P.P.**

**DR PILLAY**

**INSTRUCTIONS**

**Answer any 3 questions .**

SUPPLEMENTARY JANUARY 2019

SWK 408: EMPLOYEE ASSISTANCE PROGRAMME

ANSWER ANY THREE QUESTIONS

Question 1.

Critically discuss the strengths of an EAP in a working environment (33. 1/3)

Question 2

Mr X is an employed permanently as a lecturer at Florida University. He has financial problems as he is addicted in gambling. He has several garnishee orders against his salary. The wife is now divorcing him. He is missing his classes. You have received referral from the supervisor as an EAP practitioner to intervene. Discuss in full the intervention strategies that you have applied in assisting Mr X.

(33. 1/3)

Question 3

Critically discuss the elements of EAP

( 33. 1/3)

Question 4

Problems affecting employees can be a stumbling block for an organisation to fully meet the objectives and production , critically discuss (33. 1/3)