

UNIVERSITY OF FORT HARE

**PUBLIC HUMAN RESOURCE MANAGEMENT
PUB 223**

OCT/NOV 2018 – MAIN EXAM

Time: 3 Hours

Subject: PUB 223

Marks: 100

This paper consists of 2 pages including the cover page

Internal Examiners

First Examiner: Dr MA Ndlovu

Second Examiner: Prof EOC Ijeoma

INSTRUCTIONS

1. Answer any THREE questions of your choice from Section A.
2. It is in your best interest to write clearly and legibly.

SECTION A

Choose any THREE from the questions below.

QUESTION 1

- 1.1 Explain fully your understanding of performance management in modern organisations. [33 $\frac{1}{3}$]

QUESTION 2

- 2.1 Discuss the need for and significance of ethics and accountability in Public Administration. [33 $\frac{1}{3}$]

QUESTION 3

- 3.1 Human resources skills development and training is crucial in building capacity for HRM in local government. Critically discuss this statement with specific reference to the municipality of your choice. [33 $\frac{1}{3}$]

QUESTION 4

- 4.1 Discuss how employment equity in local government can be promoted, its key principles of affirmative action, as well as methods of implementing affirmative action. [33 $\frac{1}{3}$]

QUESTION 5

- 5.1 Discuss labour relations management and collective bargaining in local government. [33 $\frac{1}{3}$]

TOTAL = [100]