



University of Fort Hare  
*Together in Excellence*

**PUB: 312 – ETHICS IN PUBLIC  
ADMINISTRATION**

**Main Exams, MAY/JUNE 2025**

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<b>Time:</b>	<b>3 Hours</b>
<b>Paper:</b>	<b>PUB 312</b>
<b>Marks:</b>	<b>100</b>
<b>Subject:</b>	<b>Ethics in Public Administration</b>

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**This paper consists of 2 pages including the cover page**

**INTERNAL EXAMINER**  
Dr U Omoruyi [UFH]

**EXTERNAL EXAMINER**  
Prof H Munzhedzi [Univen]

### **INSTRUCTIONS**

- (i) Question one is **COMPULSORY**
- (ii) Answer **TWO** questions in total. Question 1 and any other question.
- (iii) All questions carry equal Marks.
- (iv) You are advised to spend at most, 1½ hour on each of your answer.
- (v) You are expected to draw relevant examples and illustrations from Public Administration.
- (vi) Please write legibly.

**Question 1 (Compulsory)**

**[50 Marks]**

**INSTRUCTIONS**

Please use Only ONE of the two ethical dilemma scenarios below to answer the questions below. The answers must be presented as a discussion.

**Scenario 1**

You are a public servant who has been appointed to a senior position in a government department. You discover that your supervisor has appointed their friend's son to a position in the department, even though he is not the most qualified candidate. What do you do?

**Scenario 2**

You are a senior official in the Department of Public Works, and you have been tasked with investigating allegations of corruption in awarding tenders for infrastructure projects. However, you discover that one of the companies implicated in the scandal is a major donor to the ruling party, and you suspect that there may be political pressure to sweep the allegations under the rug. What do you do?

**Questions:**

1. What is the ethical dilemma? (5 marks)
2. Discuss some of the competing legal, moral and value issues? (15 marks)
3. Argue your case using deontological or teleological ethical principles and theories. (15 marks)
4. Resolve the ethical dilemma and discuss your choice using either Cox or Reamer frameworks for understanding and dealing with ethical dilemma (15 marks)

**Question 2**

**[50 Marks]**

Analyze the role of the Public Service Commission (PSC) in promoting professional ethics and standards in the South African public sector.

**Question 3**

**[50 Marks]**

The South African public sector is governed by a set of codes and regulations that drive transformation and change within the sector. These codes are designed to ensure accountability, transparency, and efficiency in delivering

public services. One such key code driving transformation and change in the South African public sector is the Batho Pele Principles. Discuss.

**Question 4**

**[50 Marks]**

Discuss the role of the Office of the Public Protector in promoting accountability and transparency in the South African public sector and explain how it contributes to the institutional framework on ethics and values.

**END OF EXAMINATION PAPER**

