UNIVERSITY OF FORT HARE

IPS 606

Degree Examinations

October/November 2017

TIME: 3 HOURS

SUBJECT: INDUSTRIAL PSYCHOLOGY

MODULE: ORGANIZATIONAL CONSULTING PSYCHOLOGY

MARKS: 100

INTERNAL EXAMINER: PROF Q T MJOLI

EXTERNAL EXAMINER: DR T S SETATI
THIS PAPER CONSISTS OF TWO QUESTIONS. ANSWER BOTH.

Question 1
According to the American Psychological Association, there are several competencies that every organizational consulting psychologist should have. Write detailed notes on each of these. (60)

Question 2
Grabow (2002) has made several recommendations regarding how organizations can manage their consultants in order to derive maximum benefit from them. Give a critical account to these recommendations. (40)

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