UNIVERSITY OF FORT HARE

EMPLOYEE HEALTH, SAFETY AND WELLNESS
HRM 321

UNDERGRADUATE SUPPLEMENTARY EXAMINATIONS

JANUARY 2019

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TIME: 3 HOURS

SUBJECT: HUMAN RESOURCES MANAGEMENT

MARKS: 100

This paper consists of 2 pages including the cover page

Internal Examiner
Dr. J.K Aderibigbe

External Examiner
Dr. M du Plessis

INSTRUCTION: THIS PAPER CONSISTS OF FIVE (5) QUESTIONS. ANSWER ANY FOUR (4).
QUESTIONS

1. Demonstrate your full understanding about the three (3) broad sources of employee stress (25)

2. Carefully explain any five (5) consequences of work-stressors (25)

3. Give a detailed account of your knowledge about the concept of employee wellness (25)

4. Discuss the concept of employee healthcare under the following headings
   a. Prevention versus Cure (12 1/2)
   b. A holistic approach (12 1/2)

5. Provide detailed explanations on how the following issue affect employee performance or productivity
   a. Substance abuse/addiction (05)
   b. Loss and trauma (05)
   c. HIV/AIDS (05)
   d. Depression (05)
   e. Disability (05)