UNIVERSITY OF FORT HARE

IPS 523

Degree Examinations

October/November 2018

TIME: 3 HOURS

SUBJECT: INDUSTRIAL PSYCHOLOGY

MODULE: ADVANCED INDUSTRIAL RELATIONS

MARKS: 100

INTERNAL EXAMINER: PROF Q T MJOLI

EXTERNAL EXAMINER: DR L P DACHAPALLI

INSTRUCTION: THIS PAPER CONSISTS OF TWO QUESTIONS. ANSWER BOTH.
1. Write detailed notes on the following as they apply to the South African situation:

(a) Employment equity (20)

(b) Affirmative action (20)

(c) Diversity and its management (20) [60]

2. Write brief notes on Employee Induction under the following headings:

(a) The objectives of induction (10)

(b) Benefits of an effective induction (10)

(c) Staffing strategies (10)

(d) Planning, designing & implementing the induction programme (10) [40]

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