UNIVERSITY OF FORT HARE

Introduction to background, nature and fields of HRM
HRM 111

DEGREE EXAMINATIONS

MAY/JUNE

2018

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Time: 3 Hours
Subject: HRM 111
Marks: 100

This paper consists of 2 pages including the cover page

Internal Examiners
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INSTRUCTIONS

Answer all four (4) questions.
Question 1
Discuss the challenges in Human Resources Management in South Africa.

[25 marks]

Question 2
An organisation can be viewed as the system that is made up of components which work together to achieve its overall goals. Discuss Hunter’s six components of an organisation as a system.

[25 Marks]

Question 3
Discuss the open system and illustrate with a diagram.

[25 marks]

Question 4
Discuss the steps in the decision-making and problem-solving process.

[25 marks]